

Surad Academy
102. Equal Educational Opportunity

Adopted: February 27, 2023

I. PURPOSE

The purpose of this policy is to ensure that equal educational opportunity is provided for all students of Surad Academy (Surad).

II. GENERAL STATEMENT OF POLICY

A. The policy of Surad is to provide equal educational opportunity for all students. Surad does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, gender, marital status, parental status, status with regard to public assistance, disability, sexual orientation, or age. Surad also makes reasonable accommodations for disabled students.

B. Surad prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute violation of Surad's policy on harassment and violence and Surad's procedures for addressing such complaints, refer to Surad's policy on harassment and violence.

C. This policy applies to all areas of education including academics, coursework, cocurricular and extracurricular activities, or other rights or privileges of enrollment.

D. Every Surad employee shall be responsible for complying with this policy conscientiously.

E. Any student, parent, or guardian having a question regarding this policy should discuss it with the appropriate Surad official as provided by policy. In the absence of a specific designee, an inquiry or a complaint should be referred to the Executive Director.

Legal References:

Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy)

Minn. Stat. Ch. 363A (Minnesota Human Rights Act)

20 U.S.C. § 1681 et seq. (Title IX of the Education Amendments of 1972)

42 U.S.C. § 12101 et seq. (Americans with Disabilities Act)

Cross References:

Surad Policy 401A (Nondiscrimination)

Surad Policy 402 (Harassment and Violence)

Surad Policy 509 (Student Sex Nondiscrimination)

Surad Policy 521 (Student Disability Nondiscrimination)

